



### About the Author

Professor Colin Coulson-Thomas, author of *Winning Companies*; *Winning People* and a new report on talent management and creating high performance organisations is an international consultant who has helped over 100 boards to improve board and corporate performance. He is chairman of Adaptation, process vision holder of complex transformation programmes and a business school academic at the University of Greenwich. Reports covering his investigations are available from <http://www.policypublications.com>

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